### Example of a policy: CLAS Standards 3- Recruitment, Promotion, and Supporting a Diverse Governance, Leadership, and Workforce

Primary Care

This policy guides *​[insert practice name]​* in achieving and maintaining a diverse governance, leadership, and workforce that reflects the cultural and linguistic needs of the patients/members and communities served by the practice. This policy is aligned with Standard 3 of the National Standards for Culturally and Linguistically Appropriate Services (CLAS) in Health and Health Care:

Recruit, promote, and support a culturally and linguistically diverse governance, leadership, and workforce that are responsive to the population in the service area.

To the end of CLAS Standard 3, *​[insert practice name]​* implements the following practices:

* *​​Recruit and hire staff, leaders, and board members from diverse backgrounds that match our service area. (example)​*
* *[​Insert tactic and action(s) from table to meet standard here​]*
* *[​Insert tactic and action(s) from table to meet standard here​]*
* *[​Insert tactic and action(s) from table to meet standard here​]*
* *[​Insert tactic and action(s) from table to meet standard here​]*

Appendix/Appendices

*[Attach completed action plan from Excel sheet by copying the complete table and pasting as an image to your completed policy]*